

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 11 March 2008.

PRESENT: Councillor Rooney (Chair);
Councillors Clark and K Walker.

OFFICIALS: J Bennington, M Caveney and H Eagling.

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and J Douglas plus their respective witnesses.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 21 February 2008 were taken as read and approved as a correct record.

**** EXCLUSION - PRESS - PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AG/2/08

The Committee considered an appeal, case reference AG/2/08 regarding an appeal in respect of a grievance which centred on a decision not to allow the Appellant to return to what she considered to be her substantive post.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area's representative case had previously been distributed.

The Appellant and Trade Union representative presented their case and responded to questions posed by the Service Area representative and Members of the Committee.

The Service Area representative presented the Council's case and called a witness all of whom responded to questions posed by the Appellant, Appellant's Trade Union representative and Members of the Committee.

Following the summing up of the cases, all withdrew with the exception of Members, the Legal representative, Human Resources representative and Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative, Service Area representative and witnesses returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence presented the appeal was not upheld.